

Notice of References Cited	Application/Control No. 09/921,993	Applicant(s)/Patent Under Reexamination SCARBOROUGH ET AL.	
	Examiner LUT WONG	Art Unit 2129	Page 1 of 1

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
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FOREIGN PATENT DOCUMENTS

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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Paula C. Morrow, James C. McElroy, Kathleen S. Laczniak, James B. Fenton "Using Absenteeism and Performance to Predict Employee Turnover: Early Detection through Company Records" Journal of Vocational Behavior 55, 358-374, 1999
*	V	Mark John Somers "Application of two neural network paradigms to the study of voluntary employee turnover" Journal of Applied Psychology, 1999, vol. 84. No. 2, p. 177-183.
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*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
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